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Bachelor of Science in Human Resources Management (Top up)

MQF Level 6 | 60 ECTS





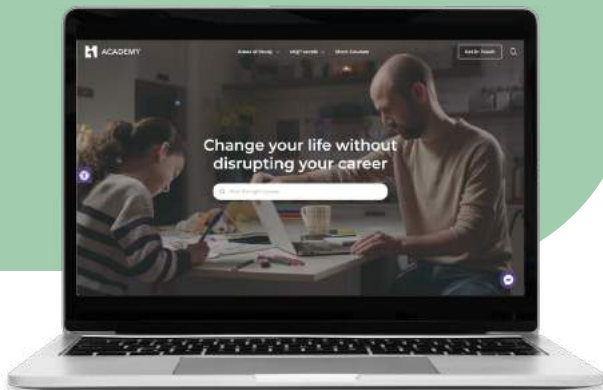
ACADEMY



ABOUT US

Founded in 2005 as IDEA Leadership and Management Institute, IDEA Academy has since evolved into one of Malta's leading higher education institutions accredited by the Malta Further and Higher Education Authority. We offer a selection of accredited, industry-led programmes in a wide variety of fields, from foundation programmes right up to doctorate.

Our mission is to provide quality, industry-driven education to adult students who are already practitioners and professionals. In doing so, we adopt a student-centric blended approach to learning that is flexible and allows one to balance between personal, professional, and student life.



**ALSO
AVAILABLE
ONLINE**



Bachelor of Science in Human Resources Management (Top up)

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COURSE DESCRIPTION

This programme examines the principles of Human Resource Management. It covers Managing Cultural diversity, Jobs Assessment and Evaluation, HR Management and Information systems, HR as tool for Change Management, Effects of New Sociological Trends on HR as well as Research Methods relevant to HR.

Students will gain an understanding of both current and emerging practices in HRM and related disciplines whilst developing a broad range of transferrable career skills.

The vocational aspects of the course are underpinned by current and future developments in industry and commerce. The programme prepares students for a professional career in human resource management by developing knowledge and understanding of HR discipline, encouraging critical investigation in HR related topics and developing independent personal development skills.

TARGET AUDIENCE

This course is targeted at professionals with HR experience, such as:

- HR coordinator
- HR manager
- training manager
- payslip coordinator
- HR supervisor

The target group can be extended to those who have the experience but lack a formal qualification and wish to have a more thorough background in the subject in order to progress further in their careers..

CAREER PATHS

The programme aims to prepare you for positions in middle-management and other senior roles such as that of an HR manager, head of HR and HR director of any organisation, both in the private and public sector.

ENTRY REQUIREMENTS

Candidates who apply for this course will hold a:

- Level 5 Higher Diploma (120 ECTS) in a discipline related to the Study Programme and preference will be given to prospective applicants having 1 year work experience related to the study programme.

*Students whose first language is not English will be required to demonstrate English language capability at IELTS level 6.0 or equivalent.

STRUCTURE & ASSESSMENT

The programme comprises a total of 8 modules. The method of assessment is assignment-based.

The course comprises:

- 6 lectures per module (twice a week);
- 3-hour lectures (evening);
- 12 hours of guided learning, presentations, comprising synchronous online discussions, tutorials and/or videos;
- Self-study hours comprising research, reading and assignment work.



Etienne Mercieca | M.Sc. in Governance & Management

IDEA Academy gave me the opportunity to advance in my educational journey.

The structure of the course, the professional lecturers, the available technology and research, together with one's commitment, will make this amazing experience an achievable adventure!



Industry-driven courses

Our lecturers also have hands-on experience in the respective fields that they teach. This enables them to provide students with real life examples that may be applied to the workplace.



Fits perfectly to one's life

All our courses are held on a part-time a basis, with lessons taking place once or twice a week, depending on the course chosen. This ensures that there is flexibility to one's personal and professional life.



Paula Cutajar | B.Sc. in Nursing (Top-Up Degree)

My experience was a very positive one, the lecturers were very supportive.

I highly recommend enrolling with IDEA Academy. Easily reachable, and the courses are very industry-based.

Never give up - Achieve all your dreams!



Sonia Bejamin | M.Sc. in Healthcare Management and Leadership

IDEA Academy is an excellent institute to polish your skills and improve future career options.

I had a very good experience during my studies, everyone was very helpful in guiding me to achieve my goals.

Education is always beneficial in all aspects of life, so consider enrolling in a course.



Payment plans and funding schemes

We offer the possibility for our students to pay in instalments or to design their own payment plan, completely interest-free. There are also schemes where one can get at least 70% of the course fees back.



Blended learning

A mix of lecture-led classroom activities and online learning allows students the flexibility to customise their learning experiences.



Norbert Conti | M.Sc. in Management

IDEA Academy offers a professional setting and the necessary support to fulfill one's achievements and studies.

Be passionate about what you are studying, it is the first step in being successful and enjoying the journey.



COURSE PROGRESSION MAP

The following progression map depicts your journey towards achieving the B.Sc. in Human Resources Management (Top up). The map illustrates the interim exit points that lead up to the full bachelor's degree (60 ECTS).

MODULES 1-5

MQF 5
30 ECTS

Foundation Programme in Human Resources Management
Duration: 6 months

MODULES 1-10

MQF 5
60 ECTS

Diploma in Human Resources Management
Duration: 12 months

MODULES 1-20

MQF 5
120 ECTS

Higher Diploma in Human Resources Development Management
Duration: 25 months

MQF 6
60 ECTS

B.Sc. in Human Resources Management (Top up)
Duration: 18 months

COST

Reading for the Bachelor of Science (B.Sc.) in Human Resources Management (Top up) as presented in this brochure costs €9,000.*

Upon successful completion of this course, students will be eligible for a 70% refund of the cost through the 'Get Qualified' scheme.**

Due to the modular structure of the course, you may also opt to take individual modules as stand-alone. The entry requirements still apply.***

*Prices are applicable to students who reside in Malta at the time of applying.



PROGRAMME OUTLINE

MODULE/UNIT TITLE	COMPULSORY OR ELECTIVE	ECTS
1. Assessing and Evaluating Jobs	Compulsory	6 ECTS
2. Developing HR Management Systems	Compulsory	6 ECTS
3. HR in the Public Service	Compulsory	6 ECTS
4. HR as a Tool for Change Management	Compulsory	6 ECTS
5. Work Psychology	Compulsory	6 ECTS
6. Introduction to Research Methods	Compulsory	6 ECTS
7. The Effects of New Sociological trends in HR	Elective	6 ECTS
8. Managing Cultural Diversity in HR context	Elective	6 ECTS
9. Dissertation	Compulsory	18 ECTS

You are required to complete all 6 compulsory modules (36 ECTS), and only 1 elective module out of the proposed 2 (6 ECTS), as well as the dissertation (18 ECTS) to fulfil the requirements of this bachelor's degree.

Total credits: 60



Change your life without disrupting your career.

Student-centric, industry-driven study programmes that equip you with the tools to help you stand out at your workplace.



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IDEA Academy is licensed by the Malta Further and Higher Education Authority (MFHEA).
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